



This Charter sets out the principles for volunteering with the 'Waverley Countryside Volunteers' group.

Principles behind volunteering:

- Volunteering in the Waverley countryside helps conserve species, habitats and wild places.
- Volunteering is enjoyable, sociable and can change and enrich people's lives.
- Successful volunteer involvement can motivate, fulfil and inspire people.
- Volunteering is of wider benefit to society.
- Volunteers are a source of knowledge and much can be learnt from listening to what they have to say.
- Volunteering is an equal opportunities activity and one that promotes active involvement.
- Volunteering is flexible and informal and complements paid work.

The Ranger team will ensure:

- Any tasks allocated will be within your capabilities.
- Adequate training will be given where required.
- Tools to be used will be suitable for the task and properly maintained.
- Prior to starting the task, the work will be properly explained. A member of staff will be on hand to provide help and advice.
- As part of the Waverley Countryside Volunteers group, you will be protected by Waverley's insurance policy against liability arising from authorised volunteer work.

Volunteers should ensure:

Work should be carried out in a responsible manner, showing due regard for your own safety and that of others. Visitors to the countryside are treated in a positive manner, with fairness and respect. A good reputation and image is upheld.

Emergency procedures

Before you start work, all relevant emergency procedures will be explained to you. Please ensure that you are familiar with them.

Accidents

In the unlikely event that you have an accident, please report it to the Ranger in charge, even if it seems trivial at the time. This will enable us to take the necessary action to prevent it happening again.

Personal details

For insurance and security purposes, accurate personal records need to be kept for all volunteers. Please keep us informed if the details change. All personal information will be confidential. Under the Data Protection Act 1984 you have the right to inspect a copy of the personal information kept by Waverley Borough Council.

We hope that you will enjoy volunteering and look forward to working with you!